

# **FACULTY OF MANAGEMENT SCIENCES**

# **ADMISSION POLICY**

## 1. Background:

Sri Ramachandra Faculty of Management Sciences is committed to admitting meritorious and ambitious candidates as students to pursue MBA/BBA in Hospital and Health Systems Management. The objective of this admission policy is to administer admissions in such a way that those who have the right aptitude and attitude are admitted into the programme. The admission policy was discussed and approved in the strategic planning committee meeting held on January 9<sup>th</sup> 2020.

## 2. Eligibility for Admission:

- Any Degree from a recognized University under the 10+2+3 pattern Min 50% in UG (45% reserved category)
- A Valid score in SRIHER Management Aptitude Test/MAT/CMAT/CAT
- Candidates appearing for the final year examination/awaiting results of final semester of any Degree programme during April/May are also eligible to apply provided they have a valid score in any one of the above said management admission tests.

## 3. Application Rating:

SRFMS rely on Application Rating to assess the overall profile of the applicants in order to short-list the applicants for admission interviews, instead of relying only the UG marks.

The following parameters play an important role in application rating:

- National Level Entrance Exam score (MAT/CAT/XAT/CMAT/SRIHER TEST)
- UG Semester scores (consistency across semesters)
- UG Major subjects
- 10+2 exam score (State Board/Central Board)
- Proficiency in communication skills (Read/Write/Speak in English/Mother tongue)
- Proficiency in Analytical skills (ability to collect, gather, visualize, analyze data)
- Co-curricular & Extra curricular activities (Debates, Science club, sports, dance and music etc)
- General Awareness (National and International topics such as climate change)

#### 4. Process of Admission:

- Receiving applications from the eligible candidates
- Shortlisting candidates on the basis of academic standing and score in management admission tests for Group Discussion and Personal Interview
- Conduct of Group Discussion and Personal Interview
- Finalizing the selection list and waiting list
- Offer of admission letter

# 5. Selection Criteria Weightage:

The candidates are selected on the basis of the following criteria:

Admission Criteria	Weightage
Academic Standing in X, XII & UG Degree	40
Percentile in XAT/CAT/MAT/CMAT/SRIHERTEST	30
Experience	10
Group Discussion and Personal Interview	20

<sup>\*</sup>Score sheet (See Annexure I) will be enclosed along with the duly filled-in application form

# 6. Selection Criteria-Awarding Marks

	ADMISSION CRITERIA AND WEIGHTAGE						
	80% and	79-70%	69to 60%	59 to 50%			
	above						
10th Std (10 Marks)	10	9	8	7			
12th std (10 Marks)	10	9	8	6			
UG Marks (20 Marks)	20	16	12	8			
Competitive exam	30	26	20	12			
(XAT/MAT/CMAT/SRIHERMAT/							
TANCET) (30 Marks)							
	Excellent	Very	Good	Poor			
		good					
Group discussion (10 Marks)	10-9	8-7	6-5	Below 5			
(Attachment II)							
Personal Interview (10 Marks )	10-9	8-7	6-5	Below 5			
(Attachment III)							
				2 year and Above 10 marks			
Work experience (10 Marks)	2 year ar	nd Above 1	LO marks				
Work experience (10 Marks)	2 year ar 1-2 Yr 5 I		LO marks				

# 7. Orientation and Induction

The selected candidates shall be oriented for two weeks in order to help them prepare for MBA programme. The students shall be inducted into the programme once the orientation of two weeks is over.

# Annexure I Faculty of Management Sciences Selection of candidates for MBA Programme -Scoring Sheet

Applicant's Name :					
Admission Criteria	Weightage	Score			
Academic Standing in X,XII & UG degree	40				
Percentile in XAT/CAT/MAT/CMAT/SRIHERMAT	30				
Experience	10				
Group Discussion and Personal Interview	20				
Total	100				

#### Annexure II Group Discussion Parameters

	GD evaluation parameters					
NAME	Knowledge of subject (2 Marks)	Critical and Analytical Thinking (2 Marks)	Initiative (2 Marks)	Confidence and Composure (2 Marks)	Communicati on skills (2 Marks)	Total (10 Marks)

Annexure III Personal interview parameters

		Personality	General awareness	Clarity of goals towards programme and career	Subject knowledge	Communication
SI no	NAME	(2m)	(2m)	(2m)	(2m)	skills (2m)
1						
2						
3						
4						
5						
6						
7						

Approved by